

PINO ALIPRANDINI SA
LABORATOIRE DE DEVELOPPEMENT
ET DE FORMULATION DE PRODUITS
CHIMIQUES POUR LE TRAITEMENT
DE SURFACE GALVANIQUE

Grievance procedure

Pino Aliprandini SA has established this procedure to receive and deal with complaints regarding:

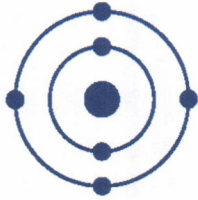
- the supply chain of precious metals, particularly from conflict or high-risk areas
- human rights;
- working conditions (harassment, freedom of association and collective bargaining, discrimination);
- business ethics (corruption, bribery, facilitation payments);
- the environment;
- information on products and services provided by the company.

Christian Aliprandini is responsible for the implementation and review of this procedure.

Interested parties, internal or external to the company, may submit their concerns to Christian Aliprandini, phone +41 22 751 27 19, email christian@aliprandini.ch.

On receiving a complaint, we will aim to:

- get an accurate report of the complaint;
- explain our complaint procedure;
- find out how the complainant would like it addressed;
- keep the complainant's confidentiality if they so wish;
- assess the eligibility of the complaint and, where applicable, decide who should handle it internally. In cases where we are unable to address the complaint internally (e.g. where our company is too far removed from the origin of the issue raised in the complaint), we may redirect it to a more appropriate entity or institution, such as the relevant supplier or industry body;
- where the issue can be handled internally, seek further information where possible and appropriate;




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- identify any actions we should take including hearing from all parties concerned, and monitoring the situation;
- advise the complainant of our decisions or outcomes;
- keep records on complaints received and the internal process followed, for at least ten years.

Name: Christian Aliprandini

Title: CEO

Signature: 

Application date: 1st March 2022