



**PINO ALIPRANDINI SA**  
LABORATOIRE DE DEVELOPPEMENT  
ET DE FORMULATION DE PRODUITS  
CHIMIQUES POUR LE TRAITEMENT  
DE SURFACE GALVANIQUE

## Responsible Supply Chain Policy

1. Pino Aliprandini SA (PA SA) is a manufacturer of electroplating chemicals located in Plan-les-Ouates (Geneva), Switzerland. This policy confirms PA SA's commitment to respect human rights, avoid contributing to the finance of conflict and comply with all relevant UN sanctions, resolutions and laws.
2. PA SA is a member of the Responsible Jewellery Council (RJC). As such, we commit to proving, through independent third-party verification, that we:
  - a. respect human rights according to the Universal Declaration of Human Rights and International Labour Organization Fundamental Rights at Work;
  - b. do not engage in or tolerate bribery, corruption, money laundering or finance of terrorism;
  - c. support transparency of government payments and rights-compatible security forces in the extractives industry;
  - d. do not provide direct or indirect support to illegal armed groups; and
  - e. enable stakeholders to voice concerns about the jewellery supply chain.
  - f. are implementing the OECD 5-Step framework as a management process for risk based due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas
3. We also commit to using our influence to prevent abuses by others. We inform our partners, customers and suppliers and ask them to respect certain commitments.
4. Regarding serious abuses associated with the extraction, transport or trade of precious metals  
We will neither tolerate nor profit from, contribute to, assist or facilitate the commission of:
  - a. torture, cruel, inhuman and degrading treatment;
  - b. forced or compulsory labour;
  - c. the worst forms of child labour;
  - d. human rights violations and abuses; or