

PINO ALIPRANDINI SA
LABORATOIRE DE DEVELOPPEMENT
ET DE FORMULATION DE PRODUITS
CHIMIQUES POUR LE TRAITEMENT
DE SURFACE GALVANIQUE

RJC Annual report 2024-2025

Geneva, 15 September 2025

Commitment

Pino Aliprandini SA is a manufacturer of electroplating chemicals located in Plan-les-Ouates (Geneva), Switzerland. These chemicals are used in particular by watch and jewellery manufacturers throughout the world.

Some of the products marketed contain precious metals that are part of the scope of the RJC. These products are manufactured entirely by the company, which controls the entire production process and does not subcontract any step.

The precious metals in question are used in the form of solutions and are incorporated into the marketed products in diluted form in very small quantities.

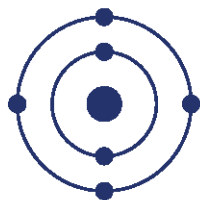
The company is committed to responsible business practices throughout the value chains to which it contributes. It is committed on a daily basis to applying and developing its own responsible business management practices.

The priority issues we have identified relate to the sourcing of precious materials that may originate from or transit through conflict affected or high-risk areas (CAHRAs), working conditions of our employees, hazardous substances as well as the protection of the environment.

To address these issues, we decided to join the RJC in 2022 and to certify ourselves against the Code of Practice (CoP) standard through a successful external audit in 2022, followed by periodic renewals every 3 years with external audits as well.

To ensure compliance with the CoP, we have implemented a management system.

This report summarises for stakeholders the specific elements of the past year (1st August to 31st July) regarding our responsible business practices and the requirements of the RJC CoP.



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RJC CoP Management system

Regarding the management of CoP requirements, our internal organisation has not been modified during the year and we have not had any significant change in scope and activity.

We renewed our CoP certification this year.

Business partners

We promote responsible business practices with our business partners, suppliers, subcontractors and customers in a variety of ways in our interactions.

We send them our responsible sourcing policy, our human rights policy and our complaint mechanism.

We ask them to adhere to our code of conduct as a sign of commitment to shared values regarding management practices.

We integrate our new partners into the RJC management system.

We collect, maintain and analyse a range of information on our partners so that we can identify and respond to potential risks relating to human rights, due diligence and money laundering and terrorist financing.

Human rights

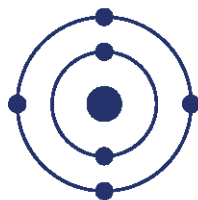
As a result of our commitments, we pay particular attention to the respect of Human Rights in our activities.

We have formalised our policy on respect for human right.

We have conducted a risk analysis of our internal management practices and have not identified any risks. We maintain our focus on this topic to ensure a healthy working environment in which employees can flourish.

With regard to our direct business partners, we have exercised our due diligence concerning respect for human rights. We collect various types of information about them that enable us to carry out a risk analysis of human rights violation.

Given the quality of our partners and their commitments, we have not identified any risk of human rights violations. We continue to monitor this issue to complete our knowledge.



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Due diligence

Management system

We have implemented a five-step due diligence management system according to the OECD guidelines (management system, risk identification, risk management, audit, reporting). This system consists of several complementary elements to assess and manage risks. This approach is audited as part of the RJC CoP audits.

For our precious metal sourcing, we work with a small number of RJC CoP / CoC, LBMA certified precious metal suppliers with whom we have long term business relationships.

The risk assessment is based on a KYC process and public information.

We keep an up-to-date map of precious materials in order to identify their origin as far upstream as possible and to increase transparency.

Conclusions

Based on the information collected, we have not identified any red flags in our supply chain.

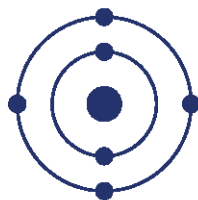
The main challenge for a company of our size is to obtain information on the due diligence approaches of direct suppliers and the supply chain upstream of these suppliers.

This is why we continue to enhance our knowledge of precious materials supply chains and our suppliers.

Employees

We pay particular attention to our employees, especially working conditions in terms of health and safety, exposure to hazardous chemicals and general well-being at work.

We continue to take action and encourage our employees to provide us with suggestions on how to reduce potential risks and improve working conditions.



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Civil society

Aware of our responsibility as an economic actor in the region, we are committed to contributing to the community.

This can be seen, for example, in our recruitment of local employees, our use of local business partners and our financial support for local cultural, social and sporting organisations.

Where appropriate, we train employees in our businesses through apprenticeships and offer awareness-raising and training courses to students and school children.

Hazardous substances

Our business requires the use of hazardous substances that may present risks to humans and the environment.

To prevent these risks, we have implemented a comprehensive management system based on best practices, including regulatory monitoring, inventory, risk analysis, hazard signage, protective equipment and employee training.

We have developed more environmentally friendly products and manufacturing processes, particularly those that do not use cyanide. We have found that their commercialisation is hampered by economic factors due to their added value. We are continuing our research to reduce the price gap and promote their distribution.

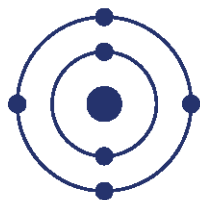
Environment

We are continuing to implement measures such as the careful use of natural resources and energy, waste sorting and recycling, employee mobility, and minimising our water consumption and wastewater discharge

Complaints

We have set up a complaint mechanism for internal and external stakeholders.

We have not received any complaints from stakeholders about our responsible business practices.



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Outlook for the coming year

Next year we will maintain our RJC CoP certification.

In particular, we will integrate any new commercial partners, requesting and updating information about them and the corresponding risk analyses.

We are always looking to deepen our knowledge of our partners, upstream supply chains of precious materials and the due diligence processes of our suppliers.

Considering our situation, we expect to have a stable report with few changes in the years to come.